# BENTLEIGH FOOTBALL NETBALL CLUB



### GOALS AND

# **OBJECTIVES**



## Values & Objectives

- A sense of social and community values.
- An environment to nurture the physical and mental development of our youth.
- Respect for officials, opposition players and supporters.
- The virtues of fair and disciplined play.
- Equal opportunities for everyone. They will be realised by providing as far as reasonable:
- · Competent coaches and assistants.
- Adequate facilities, amenities and equipment.
- Supervised social functions encouraging family participation.
- Regular communication and consultation with players and parents.
- · Active leadership and management of the Club.

All players, Coaches and Officials, parents, supporters and Committee members always have a responsibility when representing the Bentleigh Football Netball Club to conduct themselves in an appropriate manner consistent with these values and or Codes of Conduct.

#### **Team Selection Criteria**

The Club aspires to provide players the opportunity to play in the highest level within the league. A Club's divisional allocation is determined by the performance of the senior team in the previous season and / or the number of divisions. The selection of the side is the responsibility of the appointed coaching panel. This is to be based on the Coaches judgement and perception of the players abilities, potential, development, attitude, commitment and the need for team balance. The leadership group will assist the Coaches select the sides if required.

#### Performance

This year your individual performance will be scrutinized however not to promote negativity but to promote positivity. In golf you play to a handicap and this system of evaluating individual and team performance is not much difference. After a few weeks depending on your position you will see a trend and from that you will get a target or be set an individual goal in relation to match day performance. This will be a tool to enable the coaches and you to get feedback on how we rated your game as well as how you rate your game.

#### Committment

**Training** Girls are required to train twice a week to be considered for selection. If you

are unable to attend training or are running late, it is expected you contact your coach or team leader as early as possible so changes can be made to training if required. Communication and punctuality with the coaches will

be valued.

**Rehab** GIt is the expectation that girls who are injured are required to attend each

training session, where they can take part in their rehab.

**Functions** As part of the football club, you are also expected to attend all major

functions through the duration of the season.

**Selection** The girls that are not selected to play on game day each week, are expected

to be at the game to assist the team and coaches as required.

#### **Effort**

'A chain is only as strong as its weakest link", We deem effort as an important element within the code of conduct. Individual effort within trainings and games will have a positive influence on our overall team performance. We do not believe that ability is everything and it is more important to exemplify second efforts and overall commitment. It is expected that all players put in a high-level of effort in both trainings and games. We train the same way that we want to play, this includes using your voice and being accountable for your level of effort within the team.

#### **Ethical & Cohesive Behavior**

Accountability is an important aspect in any team environment. It ties in with effort and is all about being answerable to yourself and to the team. Hold yourself and your team mates accountable on game day and at training and ensure that your actions constitute a positive team environment. Your behaviour on and off the field, at training and club functions is very important. Each team member is a representative of not only our team but the club. So be accountable for your behaviour.

#### **Match Day Qualifications**

The bottom players based off the act's analysis may not be on the team that week unless under extreme circumstances. If this is the case it is the duty of the player in question to communicate this to the coaching staff and/or Members of the Leadership group..

#### Selection

- Players will be warned prior to team announcements that they will not be on the team.
   They will have the reasons for this decision explained to them in detail by coaching staff.
- If a player has not attended training twice within the week prior to the game without communication to the coaching staff and/or Members of the Leadership group, they will not be playing that week.
- If a player has not attended training twice within the week prior to the game with communication to the coaching staff and/or Members of the Leadership group, they will not be starting on the field at the start of the game.
- The bottom players may change between the team announcements and game day
- If a player is not at the ground the allocated amount of time prior to the game commencing without communication to the coaching staff and/or Members of the Leadership group they will not be starting on the field at the start of the game.

#### Time On The Ground

Players will have a minimum of 8 minutes on field per quarter. Quarters will run for 20 minutes.



#### **Conflict Resolution**

Bentleigh Football Netball Club requires that all issues are resolved to the satisfaction of the members and Committee in a timely fashion. Accordingly, the following issue resolution procedures have been developed to enable this objective to be fulfilled. All members have a responsibility to participate in reasonable actions to resolve issues. The procedures below detail the level of involvement for expediting issue resolution.

- Any person wishing to raise an issue shall do so as follows: ISSUE RAISED WITH Football
  or team related Team Manager or coach General nature Committee Member Where
  possible the person reporting the issue should make suggestions that may resolve the
  issue. As soon as possible after an issue has been reported, the Team Manager, Coach
  and/or Committee Member and the claimant, must meet and try and resolve the issue.
- Where the initial parties cannot resolve the issue, the Team Manager should refer the matter to the Committee through the Football Manager, President or Secretary as soon as possible.
- In attempting to resolve the issue, all parties should take into account the following factors:
  - The extent of the issue, ie, if it is likely to have a wider effect in the Club.
  - The number of players or teams affected.
  - Whether appropriate temporary measures are possible or desirable.
  - The expected time before the issue can be addressed.
  - What resources may be needed to resolve the issue.
- The consent of the Committee must be obtained before any external parties are involved in the resolution of Club issues. Only the Club President is authorised to make public statements on behalf of the Club.
- The Team Manager and/or Coach may at any time call on Committee Members for assistance. Any football or team related issue reported to the Committee, where the Team Manager and/or Coach has not been given the initial opportunity to resolve any such issue, will be referred back to the Team Manager/Coach. All persons must take reasonable actions to avoid situations that could cause serious injury or harm to health of players, officials or the public. If any hazard is identified the Committee are to be informed as soon as possible.



#### **Match Acts**

Interestingly the modern game more than ever is so focused on individual statistics in determining if a player has played a great game or not yet it's a team sport! i.e. Kicks, marks, handballs, goals etc. however this does not always translate to how well they may have played keeping in mind their efforts, their role in the team, their overall effect on the game, their overall performance. The number I goal every player must aim for is to beat their direct opponent! If more players in a team beat their direct opponent chances are the team will

win. If a half back gets 30 possessions but their direct opponent gets 15 possessions but 5 goals who won, the battle? Should the half back be applauded for their game? If a midfielder racks up 35 possessions but their opponent gets 35 possessions who wins this battle? Did these two players play good games? What else did these players do? They got shit loads of the ball but what type of contribution did they make in relation to pressure (effort), how effective were their possessions (skill and execution), how did they gather the possessions (ability to win contests individually and as a group), did they play with intelligence and heart, were they a strong link or a weak link? And finally, did they play a game where care (team work, comradery and sacrifice for the team was shown) was shown. The reality is there is a lot more to the game than kicks, marks, handballs, goals etc. which I term as traditional statistics. Ultimately the game is won by the team who collectively desire the win more through their actions throughout the whole game.

Effective Kick
4 points
Ineffective Kick
1 point
Clanger kick
6 points

Point kick ins
Effective; 1 point
Point kick ins
Ineffective; 0 points
Point kick ins
Clanger; 6 points

